



**PUNJAB PUBLIC PRIVATE PARTNERSHIP AUTHORITY
GOVERNMENT OF THE PUNJAB**



EMPLOYMENT OPPORTUNITIES

P4A is an Autonomous Body of Finance Department, Government of the Punjab. The objective of the Authority is to establish a centralized hub and strategic arm of the Government of the Punjab for promoting Public Private Partnerships.

P4A is looking for qualified, experienced and motivated professionals with requisite skillset against the following positions:

Sr. No.	Positions	No. of Posts	Qualification	Experience (Years)
1.	Chief Operating Officer / Chief Project Officer	1	Minimum 16 year' years' education in Civil Engineering/Engineering Management/Construction Engineering/MBA (Finance)/Master of Finance	At least 17 Years' relevant post qualification experience in large-scale projects in public/private sector organizations. Candidates with experience in PPP's shall be given preference.
2.	Chief Internal Auditor	1	Minimum 16 years' education in Finance/Accounting. Or CA/ACCA/ACMA/CIMA/CPA/CIA	At least 15 Years' relevant post qualification experience.
3.	General Manager Infrastructure Sector	1	Minimum 16 years' education in Civil Engineering/Engineering Management/Construction Engineering.	At least 12 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
4.	General Manager Social Sector	1	Minimum 16 years' education in Sociology/Social Work/Gender Studies/Business Administration/Public Administration	At least 12 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
5.	General Manager Appraisal	1	Minimum 16 years' education in Finance/Accounting. Or CFA/CA/ACCA/ACMA/CIMA/CPA	At least 12 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
6.	Specialist (Project Finance)	3	Minimum 16 years' education in Finance/Accounting. Or CFA/CA/ACCA/ACMA/CIMA/CPA	At least 10 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
7.	Specialist Road Sector Projects	1	Minimum 16 years' education in Civil Engineering/Transportation Engineering.	At least 10 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
8.	Specialist Building Sector Projects	1	Minimum 16 years' education in Civil Engineering/Architectural Engineering/Construction Engineering	At least 10 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
9.	Specialist Urban Development Sector Projects	1	Minimum 16 years' education in Architectural/City & Regional Planning/Urban & Regional Planning/Civil Engineering	At least 10 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
10.	Specialist Transport Sector Projects	1	Minimum 16 years' education in Automotive Engineering / Transportation Engineering.	At least 10 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.

11.	Specialist (Energy Sector Projects)	1	Minimum 16 years' education in Electrical Engineering/Electronic Engineering/Mechanical Engineering.	At least 10 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
12.	Specialist (IT Sector Projects)	1	Minimum 16 years' education in Information Technology/Computer Science/Software Engineering/Computer Engineering	At least 10 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
13.	Specialist (Environmental Assessments)	1	Minimum 16 years' education in Environmental Engineering / Environmental Sciences.	At least 10 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
14.	Specialist (Business Development)	2	Minimum 16 years' education in Business Administration/Project Management/Public Administration	At least 08 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
15.	Human Resource Specialist	1	Minimum 16 years' education in Business Administration with specialization in HR/ Public Administration with specialization in HR/Management with specialization in HR/Human Resource Management.	At least 08 Years' relevant post qualification experience.
16.	Manager Administration	1	Minimum 16 years' education in Business Administration/Public Administration/Management	At least 07 Years' relevant post qualification experience.
17.	Manager Digital Marketing	1	Minimum 16 years' education in Mass Communication / Computer Science / Digital Media / Digital Marketing / Marketing.	At least 07 Years' relevant post qualification experience.
18.	Finance Officer	1	Minimum 16 years' education in Finance/Accounting. Or CA/ACCA/ACMA/CIMA/CPA	At least 04 Years' relevant post qualification experience.
19.	Legal Officer	1	Minimum 16 years' education in Law / Barrister at Law / LLB.	At least 04 Years' relevant post qualification experience.
20.	MIS Associate	1	Minimum 16 years' education in Information Technology/Computer Science/Software Engineering/Computer Engineering	At least 03 Years' relevant post qualification experience.
21.	Procurement Associate	1	Minimum 16 years' education in Supply Chain Management / Business Administration / Public Administration.	At least 03 Years' relevant post qualification experience..
22.	Infrastructure Associate	2	Minimum 16 years' education in Civil Engineering/Engineering Management/Construction Engineering	At least 03 Years' relevant post qualification experience.
23.	Social Sector Associate	2	Minimum 16 years' education in Sociology/Social Work/Gender	At least 03 Years' relevant post qualification experience.

			Studies/Business Administration / Public Administration	
24.	M&E Associate	1	Minimum 16 years' education in Civil Engineering/Business Administration / Project Management / Economics / Public Administration	At least 03 Years' relevant post qualification experience.
25.	Communication Associate	1	Minimum 16 years' education in Mass Communication / Media Studies / Communication Studies / Media & Communication Studies	At least 03 Years' relevant post qualification experience.
26.	HR Associate	1	Minimum 16 years' education in Business Administration with specialization in HR/ Public Administration with specialization in HR/Management with specialization in HR/Human Resource Management.	At least 03 Years' relevant post qualification experience.

General Conditions

- Applicants possessing Pakistani Citizenship shall apply online through Punjab Job Portal website (www.jobs.punjab.gov.pk) latest by **07-01-2026**.
- Applicants are also required to submit their applications in hard forms (attested copies of degrees (matric onwards), transcripts, experience certificates, professional certifications, CV/Resume and CNIC etc.) along with online application till the closing date.
- In case of any difficulty in applying online through Punjab Job Portal, please contact support of Punjab Job Portal via email jobsonlinesupport@punjab.gov.pk or through its helpline **+924235880062 Ext: 1222**. P4A shall not be responsible for any technical issue faced by the applicant while applying online.
- Submission of fake documents or concealment of any fact shall lead to disqualification of the applicant.
- All appointments against above positions shall be made on purely contract basis in line with HR Regulations of P4A.
- Applicants shall be offered market based competitive salary packages along with other benefits in line with HR Regulations of P4A.
- P4A reserves the right to increase or decrease the no. of positions without assigning any reason.
- Employees from Govt. Entities/Authorities/Companies whether Provincial or Federal may apply against above positions through proper channel. **Departmental NOC is mandatory**, otherwise application may be rejected.
- Only short listed applicants shall be invited for test/interview. No TA/DA shall be admissible.

CHIEF EXECUTIVE OFFICER

Punjab Public Private Partnership Authority

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