



**PUNJAB PUBLIC PRIVATE PARTNERSHIP AUTHORITY
GOVERNMENT OF THE PUNJAB**



EMPLOYMENT OPPORTUNITIES

P4A is an Autonomous Body of Finance Department, Government of the Punjab. The objective of the Authority is to establish a centralized hub and strategic arm of the Government of the Punjab for promoting Public Private Partnerships.

P4A is looking for qualified, experienced and motivated professionals with requisite skillset against the following positions:

Sr. No.	Positions	No. of Posts	Proposed Qualification	Experience (Years)
1.	Chief Internal Auditor	1	Minimum 16 years' education in Finance / Accounting Or CA/ACCA/ACMA/CIMA/CPA/CIA	At least 15 Years' relevant post qualification experience.
2.	General Manager (Social Sector)	1	Minimum 16 years' education in Sociology / Social Work / Gender Studies / Business Administration / Public Administration / Development Studies / Public Policy / Economics / Project Management / Civil Engineering / Mechanical Engineering	At least 12 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
3.	General Manager (Industries & Production)	1	Minimum 16 years' education in Electrical Engineering / Electronics Engineering / Mechanical Engineering / Industrial Engineering / Agricultural Engineering / Industrial & Manufacturing Engineering / Mechatronics Engineering / Chemical Engineering / Engineering Management.	At least 12 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
4.	General Manager (Admin & HR)	1	Minimum 16 years of education in Business Administration / Public Administration / Human Resource Management, with specialization in HR. Professional international certification such as SPHRI or SHRM-SCP is desirable	At least 12 years of relevant experience in HR and administrative management, with exposure to leadership in public or private sector organizations. Proven experience in HR operations, talent management, policy implementation, and administrative oversight.
5.	General Manager (Support Services)	1	Minimum 16 years' education in Finance / Accounting & Finance / Economics/Public Administration/ Social Sciences/; or professional certification such as CFA / CA / ACCA / ACMA / CIMA	At least 12 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
6.	General Manager (Infrastructure)	1	Minimum 16 years' education in Civil Engineering / Engineering Management / Construction Engineering / Transportation Engineering / Structural Engineering / Project Management / Urban & Regional Planning / Architectural Engineering.	At least 12 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
7.	Specialist (Internal Audit)	1	Minimum 16 years' education in Finance / Accounting & Finance; or CA / ACCA / ACMA / CIMA / CPA / CIA.	At least 08 Years' relevant post qualification experience.
8.	Specialist (Fund Management)	1	Minimum 16 years' education in Finance / Accounting & Finance; or CA / ACCA / ACMA / CIMA / CPA.	At least 08 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
9.	Specialist (Building Sector Projects)	1	Minimum 16 years' education in Civil Engineering / Architectural Engineering / Construction Engineering / Structural Engineering / Construction Management.	At least 08 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.



10.	Specialist (Urban Development Sector Projects)	1	Minimum 16 years' education in Architectural / City & Regional Planning / Urban & Regional Planning / Civil Engineering or any other relevant qualification.	At least 08 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
11.	Specialist (Transport Sector Projects)	1	Minimum 16 years' education in Automotive Engineering / Transportation Engineering or any other relevant qualification.	At least 08 years' relevant post qualification experience. Candidates with experience in PPP's shall be given preference.
12.	Specialist (Social Sector Projects)	3	Minimum 16 years' education in Sociology / Social Work / Gender Studies / Business Administration / Public Administration / Development Studies / Public Policy / Economics / Project Management.	At least 08 years' relevant post qualification experience. Candidates with experience in PPP's shall be given preference.
13.	Specialist (Energy Sector Projects)	1	Minimum 16 years' education in Electrical Engineering / Electronic Engineering / Mechanical Engineering / Energy Engineering / Energy Systems Engineering / Energy Management / Mechatronics Engineering.	At least 08 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
14.	Specialist (Production Sector Projects)	1	Minimum 16 years' education in Industrial & Manufacturing Engineering / Mechanical Engineering / Mechatronics Engineering / Agricultural Engineering / Chemical Engineering / Textile Engineering / Engineering Management.	At least 08 years' relevant post qualification experience. Candidates with experience in PPP's shall be given preference.
15.	Specialist (IT Sector Projects)	1	Minimum 16 years' education in Information Technology / Computer Science / Software Engineering / Computer Engineering / Data Science / Cyber Security / Information Systems / Telecommunication Engineering or any other relevant qualification.	At least 08 years' relevant post qualification experience. Candidates with experience in PPP's shall be given preference.
16.	Specialist (Contracts)	1	Minimum 16 years' education in Law / Corporate Law / Barrister-at-Law / LLB / Commercial Law / Construction Law / Contract Management.	At least 08 years' relevant post qualification experience. Candidates with experience in PPP's shall be given preference.
17.	Specialist (Environmental Assessments)	1	Minimum 16 years' education in Environmental Engineering / Environmental Sciences / Environmental Management / Climate Change / Sustainability Studies / Natural Resource Management.	At least 08 years' relevant post qualification experience. Candidates with experience in PPP's shall be given preference.
18.	Specialist (Business Development)	2	Minimum 16 years' education in Business Administration / Project Management / Public Administration / Marketing / Strategic Management / Economics / Finance or any other relevant qualification.	At least 08 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
19.	Specialist (Transactions Advisory)	2	Minimum 16 years' education in Finance / Accounting & Finance; or CFA / CA / ACCA / ACMA / CIMA / CPA.	At least 08 Years' relevant post qualification experience. Candidates with experience in PPP's shall be given preference.
20.	Specialist Project Finance	14	Minimum 16 years' education in Finance / Accounting & Finance; or CFA / CA / ACCA / ACMA / CIMA / CPA.	At least 08 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
21.	Legal / Contract Specialist	13	Minimum 16 years' education in Law / Corporate Law / Barrister-at-Law / LLB / Commercial Law / Construction Law / Contract Management.	At least 08 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
22.	Technical Specialist Communication and Works Department (1),	12	Minimum 16 years' education in Civil Engineering / Transportation Engineering / Architectural Engineering / Construction Engineering / City & Regional Planning / Urban & Regional Planning / Civil Engineering or any other relevant qualification.	At least 8 Years' relevant post-qualification experience in the relevant sector, with demonstrated exposure to project development, technical



	<p>Housing, Urban Development & Public Health Engineering Department (1),</p> <p>Health & Population Department (1),</p> <p>Local Government & Community Development Department (1),</p> <p>Energy Department (1),</p> <p>Tourism, Archaeology and Museums Department (1),</p> <p>School Education Department (1),</p> <p>Higher Education Department (1),</p> <p>Environment Protection and Climate Change Department (1),</p> <p>Mines & Mineral Department (1)</p> <p>Forestry and Wildlife Department (1),</p> <p>Youth Affairs and Sports Department (1)</p>		<p>Regional Planning / Automotive Engineering / Electrical Engineering / Electronics Engineering / Mechanical Engineering / Environmental Engineering / Environmental Sciences / MBBS / BDS / BS Public Health / MPH / BS Health Sciences / Social Sciences / Tourism & Hospitality Management / Cultural Heritage Management / Mining Engineering / Geological Engineering / Applied Geology / DVM (Doctor of Veterinary Medicine) / Animal Sciences / Poultry Sciences / Wildlife Management / Fisheries & Aquaculture / Agronomy / Youth Development Studies / Agriculture Resource Economics / Industrial Engineering / Structural Engineering / Water Resources Engineering / Energy Engineering / Renewable Energy / Hospital Administration / Health Management / Education Management / Petroleum Engineering / Forestry / Food Sciences / Sports Sciences / Telecommunication Engineering / Project Management / Information Technology / MIS / Computer Science or any other relevant qualification.</p>	<p>assessments, sectoral policy, or large-scale public sector projects. Candidates with experience in Public Private Partnerships (PPPs) shall be given preference.</p>
23.	Delivery Lead	1	<p>Minimum 16 years' education in Business Administration / Public Administration / Project Management / Operations Management / Economics / Engineering Management.</p>	<p>At least 08 years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.</p>
24.	Manager Business Development	1	<p>Minimum 16 years' education in Business Administration / Project Management / Public Administration / Marketing / Strategic Management / Economics / Finance.</p>	<p>At least 07 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.</p>
25.	Manager Legal	1	<p>Minimum 16 years' education in Law / Barrister-at-Law / LLB / Corporate Law / Commercial Law / Contract Management.</p>	<p>At least 07 years' relevant post qualification experience. Candidates with experience in PPP's shall be given preference.</p>
26.	Manager Digital Marketing	1	<p>Minimum 16 years' education in Mass Communication / Computer Science / Digital Media / Digital Marketing / Marketing / Media Studies / Public Relations / Advertising / Graphic Design / Multimedia Arts / Fine Arts.</p>	<p>At least 07 Years' relevant post qualification experience.</p>
27.	Assistant Manager HR	1	<p>Minimum 16 years' education in Business Administration with specialization in HR / Public Administration with specialization in HR / Management with specialization in HR / Human Resource Management.</p>	<p>At least 05 Years' relevant post qualification experience.</p>
28.	Assistant Manager MIS	1	<p>Minimum 16 years' education in Information Technology / Computer Science / Software Engineering / Computer Engineering / Management</p>	<p>At least 05 years' relevant post qualification experience.</p>



			Information Systems / Data Science / Information Systems.	
29.	Legal Officer	1	Minimum 16 years' education in Law / Barrister-at-Law / LLB / Corporate Law / Commercial Law / Contract Management.	At least 04 years' relevant post qualification experience. Candidates with experience in PPP's shall be given preference.
30.	Audit Associate	1	Minimum 16 years' education in Finance / Accounting & Finance; or CA / ACCA / ACMA / CIMA / CPA / CIA.	At least 02 Years' relevant post qualification experience.
31.	Procurement Associate	1	Minimum 16 years' education in Supply Chain Management / Business Administration / Public Administration / Procurement & Contract Management / Operations Management / Commerce.	At least 02 years' relevant post qualification experience
32.	Infrastructure Associate	4	Minimum 16 years' education in Civil Engineering / Engineering Management / Construction Engineering / Structural Engineering / Architectural Engineering / Project Management.	At least 02 Years' relevant post qualification experience. Candidates with experience in PPPs shall be given preference.
33.	Social Sector Associate	3	Minimum 16 years' education in Social Sciences / Sociology / Social Work / Gender Studies / Business Administration / Public Administration / Development Studies / Public Policy / Economics.	At least 02 Years' relevant post qualification experience.
34.	Industries & Production Associates	2	Minimum 16 years' education in Electrical Engineering / Electronics Engineering / Mechanical Engineering / Industrial Engineering / Agricultural Engineering / Industrial & Manufacturing Engineering / Mechatronics Engineering / Chemical Engineering.	At least 02 Years' relevant post qualification experience.
35.	Appraisal Associate	3	Minimum 16 years' education in Finance / Accounting & Finance / Law / Environmental Science / Natural Sciences / Science / Environmental Engineering / Gender Studies / Business Administration (Finance) / Economics / Project Management / M.Com.	At least 02 Years' relevant post qualification experience.
36.	M&E Associate	1	Minimum 16 years' education in Civil Engineering / Business Administration / Project Management / Economics / Public Administration.	At least 02 Years' relevant post qualification experience.
37.	Communication Associate	1	Minimum 16 years' education in Mass Communication / Media Studies / Communication Studies / Media & Communication Studies / Journalism / Public Relations.	At least 02 Years' relevant post qualification experience.
38.	HR Associate	1	Minimum 16 years' education in Business Administration with specialization in HR / Public Administration with specialization in HR / Management with specialization in HR / Human Resource Management.	At least 02 Years' relevant post qualification experience.
39.	Admin Associate	1	Minimum 16 years' education in Business Administration / Public Administration / Management / Operations Management / Project Management / Commerce.	At least 02 Years' relevant post qualification experience.
40.	Legal Associate	1	Minimum 16 years' education in Law / Barrister-at-Law / LLB / Corporate Law / Commercial Law / Contract Management.	At least 02 Years' relevant post qualification experience.
41.	MIS Associate	1	Minimum 16 years' education in Information Technology / Computer Science / Software Engineering / Computer Engineering / Management	At least 02 Years' relevant post qualification experience.



			Information Systems / Data Science / Information Systems.	
42.	Delivery Associate	1	Minimum 16 years' education in Business Administration / Public Administration / Project Management / Economics / Strategic Management / Operations Management.	At least 02 Years' relevant post qualification experience.
43.	Videographer/Photographer	1	Minimum 16 years education in Fine Arts / Film, TV & Media Studies/ Multimedia Arts / Film & Television / Fine Arts & Design	At least 03 Years' relevant post qualification experience.

General Conditions

- a) Applicants of all nationalities with relevant PPP experience are encouraged to apply online via the Punjab Jobs Portal website (www.jobs.punjab.gov.pk) latest by 15-07-2026.
- b) Applicants are also required to submit their applications in hard forms (attested copies of degrees (matric onwards), transcripts, experience certificates, professional certifications, CV/Resume and CNIC etc.) along with online application till the closing date. In case of non-submission of the hard copies of said documents shall lead to disqualification.
- c) In case of any difficulty in applying online through Punjab Job Portal, please contact support of Punjab Job Portal via email jobsonlinesupport@punjab.gov.pk or through its helpline +924235880062 Ext: 1222. P4A shall not be responsible for any technical issue faced by the applicant while applying online.
- d) Submission of fake documents or concealment of any fact of non-submission of applications, degrees and experience certificates shall lead to disqualification of the applicant.
- e) All appointments against above positions shall be made on purely contract basis in line with HR Regulations of P4A.
- f) Applicants shall be offered market based competitive salary packages along with other benefits in line with HR Regulations of P4A.
- g) P4A reserves the right to increase or decrease the no. of positions without assigning any reason.
- h) Employees from Govt. Entities/Authorities/Companies whether Provincial or Federal may apply against above positions through proper channel. Departmental NOC is mandatory, otherwise application may be rejected.
- i) Only short listed applicants shall be invited for test/interview. No TA/DA shall be admissible.

CHIEF EXECUTIVE OFFICER

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